

Ask DDS Day







Welcome RCD Director Kecia Bivins





Business Centers, Facility Updates, & Veterans Marker

Deputy Commissioner Spencer Moore



Business Centers

- Computers provide a quick link website to common businesses that allow customers to print proof of address documents (Screenshot on next page)
- Currently deployed in the following CSCs:
 - Norcross, Lawrenceville, Sandy Springs, North Cobb,
 Savannah, Conyers, Lithonia, Forest Park, Decatur,
 Gainesville, Locust Grove, Cumming, Columbus,
 Carrollton, Macon, Augusta, Athens, Albany, Blue Ridge (In Process)







New Documentation Requirements Effective - July 1, 2012

Resulting from the Federal requirements of the Real ID Act

Document Resource Links

PLEASE CLOSE THE BROWSER AFTER YOUR SESSION TO PROTECT YOUR INFORMATION.

Banks



American Express



Bank of America



Bank of North GA



BB&T





Chase



Utilities

Electric









Blue Ridge Mountain EMC

Natural Gas





Fireside Natural Gas



Health Insurance



Aetna







Humana Humana



Kaiser Permanente



State Resources



Georgia Tax Assessors



Secretary of State My Voter Page

Federal Resources



Social Security



Homeland Security (I-94)

Local Resources

Fannin County Board of Assessors



DDS Facility Updates

Improvements at various Customer Service Centers:

- New CSC
 - Dade County
- Facility Upgrades
 - Forrest Park
 - Cobb County
 - Others

Cumming CSC







Veterans Marker

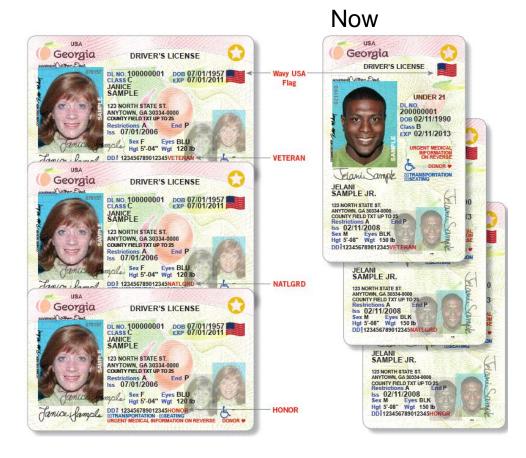
Began printing enhanced Veteran indicator on Permanent DL/ID on February 17th 2013.





Changes

- •U.S. Flag in upper Right corner
- •BOLD RED FONT in all Capital Letters
- •1 Font Larger







Questions





Online Med Cert, eSkills, & MVN PMO Director George Theobald



CDLIS Background

Commercial Driver's License Information System (CDLIS) was established by the federal government for the jurisdictions to adhere to certain minimum standards mandated by the Commercial Motor Vehicle Safety Act (CMVSA) of 1986.

Nationwide network that allows states to communicate

One Driver – One License – One Record

Information technology platform

> Transmits conviction, disqualification and CDL driver history regardless of CDL Holder's state of residence.



What is new about CDLIS?

Federal Motor Carrier Safety Administration has new rules requiring CDL holders to self certify their primary purpose for operating a commercial vehicle by January 30, 2014.

CDL holders certify into one of four different categories:

- ➤ Excepted Interstate;
- > Excepted Intrastate;
- ➤ Non-Excepted Interstate;
- ➤ Non-Excepted Intrastate.

CDL holders who are certified on Non-Excepted Interstate or Non-Excepted Intrastate must maintain a valid DoT Medical Qualification card on file with their jurisdiction's licensing agency.



How can Georgia CDL holders certify?

DDS offers several methods for CDL holders to self certify and if required, submit their U.S. DoT Medical Qualification card:

- **➢On-Line account at www.dds.ga.gov**
- > Fax documents to 770-918-6251
- ➤ Mail to Department of Driver Services

Attention: RM-CDL

Post Office Box 80447

Conyers, GA 30013

▶In person at any Customer Service Center

DDS is required to downgrade commercial driving privileges of CDL holders who do not self certify by 1/30/2014.



CDLIS Information

For more information on the Federal requirements, visit http://www.fmcsa.dot.gov/rules-regulations/topics/medical/medical.htm



DDS e-Skills? What is it?

- > A tablet based solution to improve grading of CDL skills test
- > Funded by a Grant from FMCSA

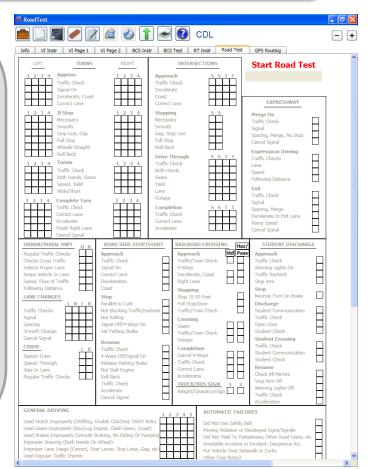




DDS e-Skills Advantages

Improved recording of actual results by

- ➤ Use of e-Forms to record information is a data ready format;
- ➤ Automated calculation of scores;
- Captures photograph of test applicant.





DDS e-Skills Advantages

Improved recording of actual results by

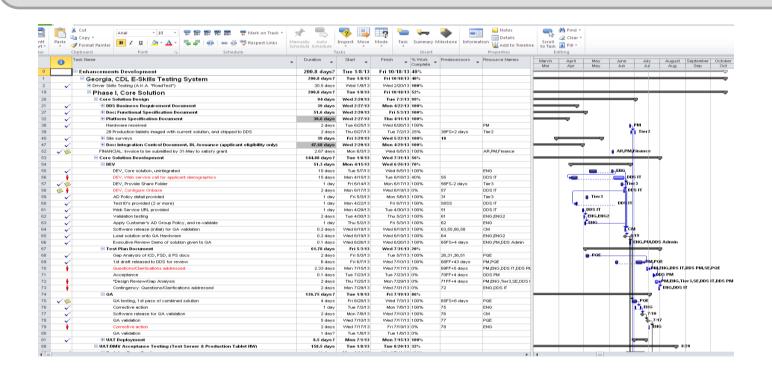
- ➤ GPS tracking and recording of route and driving activity;
- ➤ Automates posting of scores to the applicant's record;
- ➤ Enhances logging and auditing of test administration.





DDS e-Skills schedule

DDS will begin piloting later this month, with all 7 CDL sites using by mid September.







and the



A Public Private Partnership



Georgia

What is MVN?

- Digital signage designed for DDS offices to be used as a communications platform between the state and DDS customers.
- Updated information keeps customers occupied while they wait to be served.





MVN Digital Signage Features For DDS Offices

- Unobtrusive No audio in our content.
- Appropriate number of monitors in each office.
- Live news updates, multi-lingual options and emergency messaging.
- In house production to create all the content specific to DDS offices.
- Sponsorship underwritten so no cost to tax payers.

Unobtrusive with Variety-

- Every hour the MVN broadcast consists of:

70%

DDS or state information, MVN News and features including world news, national news, regional news, local weather, sports, people in the news, trivia.

30%

Unobtrusive sponsorship messages.



What Georgia DDS receives at no cost:

- Amber Alert and emergency messages.
- > All necessary monitors and video equipment.
- All content creation and live news feeds.
- Amber Alert and emergency messages.
- > All necessary monitors and video equipment.
- > All aspects of MVN features from other states.
- Installation and maintenance.
- Any technological updates.





and the



A PARTNERSHIP FOR SUCCESS....



Vendor Contact Info

Motor Vehicle Network 1 Selleck Street Suite 1A Norwalk, Connecticut 06855

1-800-922-9933

info@MVNetwork.com





Questions





BREAK





CDL Update

RCD Deputy Director Tommy Grant



CDL Update



- Added CDL Unit under the Regulated Programs page of the DDS website.
- Updated the all of the certification applications.
- Certification applications may be submitted around the same time as getting fingerprinted.
- Reduced application processing time from 8 weeks to 3 weeks (CDL Instructor)
- Non-governmental Third Party Tester are required to obtain \$10,000 surety bond.



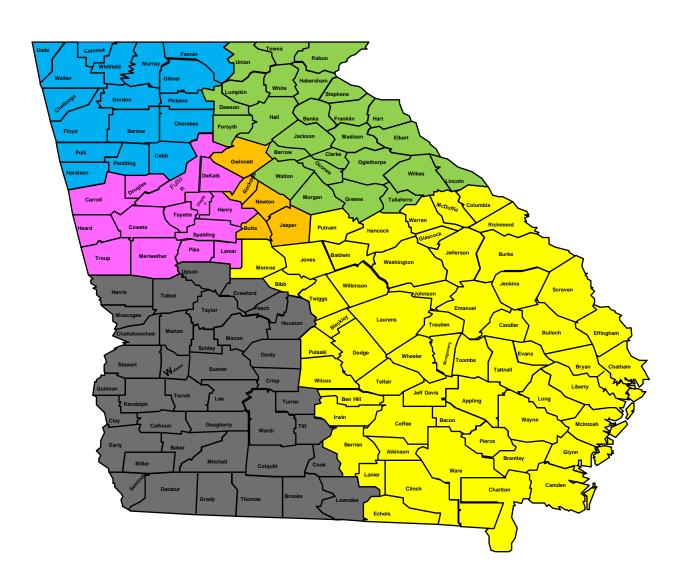
CDL Update



- Certification Times for Third Party Tester and Examiner will be for 4 years.
- Updated the TPT Tester Agreement
- Third Party Tester and Examiners
 must submit a certification
 application and verifiable set of
 fingerprints for conducting a criminal
 history background check.
- Hired 2 new CDL Compliance Analysts.



CDL Unit Areas of Assignment







Questions





Website Enhancements CIO Tom McMurry



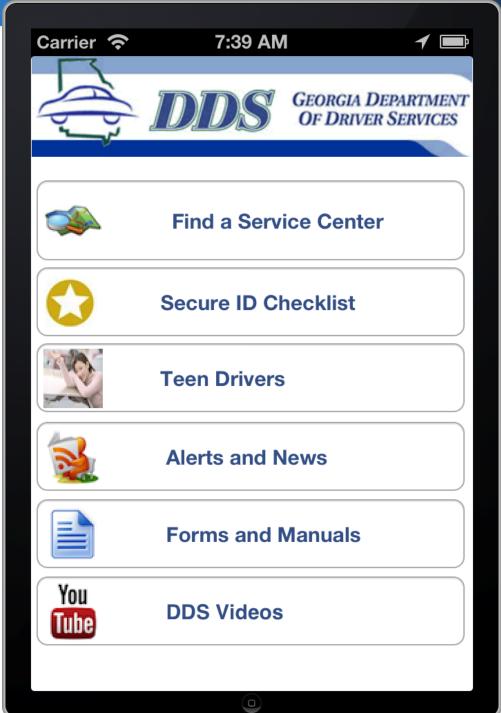
Website Enhancements

LIVE DEMO



Website Enhancements

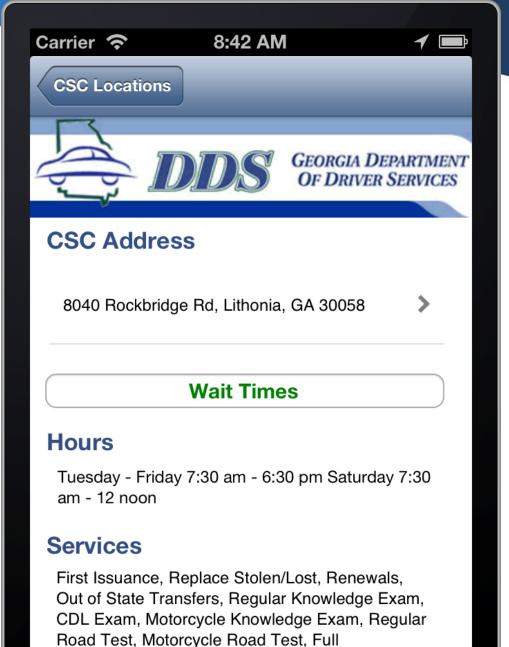
iPhone/iPad App







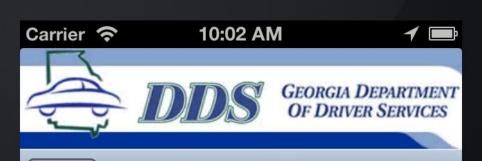




Reinstatement, Driving History Report (MVR),

Insurance Reinstatement







Secure ID

Secure O Driver's License & ID

New Documentation Requirements

Effective - July 1, 2012

Resulting from the Federal requirements of the Real ID Act

On July 1, 2012, DDS implemented additional procedures that enhance the integrity and security of your Driver's License (DL) and Identification Card (ID) resulting from the Federal requirements of the Real ID Act. These new procedures will require that you bring additional documentation with you when you visit one of our Customer Service Centers (CSC). If you currently hold a valid Georgia DL or ID, you will be issued a Secure ID DL/ID at the time of your next renewal or reinstatement. If you do not hold a valid Georgia DL or ID, you will be issued a Secure ID DL/ID at the time of



Georgia[®]

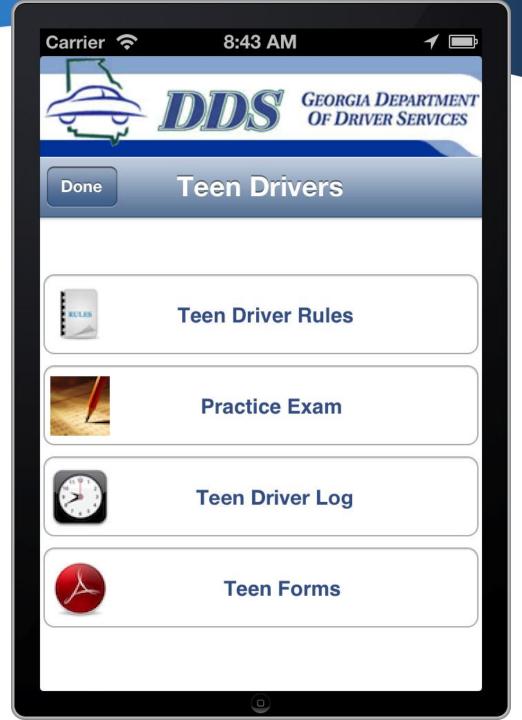
ocorgia mast provide the complete trail of original or certified copy documents which support ALL name changes.

To assist with collecting your documents, DDS has created a Checklist Wizard that will allow you to print a custom Checklist of your documents or you may choose to print the full list of acceptable documents. Please follow the links below to create the Checklist of your choice.

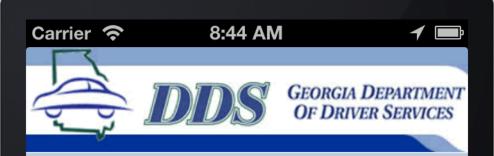
Create My Custom Checklist

Print List of all Documents Accepted

FAQs for SecureID







Teen Driver Rules

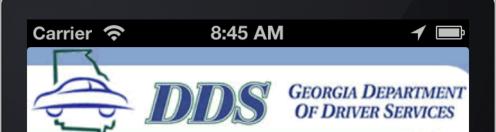
Three-Step Process in TADRA

TADRA involves an intense, three-step educational process that allows the young driver to gain more experience behind the wheel:

STEP ONE - INSTRUCTIONAL PERMIT

(CP) is granted to 15-year-olds upon successfully passing a written examination. The driver with this permit must be accompanied by a passenger who is at least 21 years old







Practice Exam

GENERAL KNOWLEDGE SECTION

Question #1

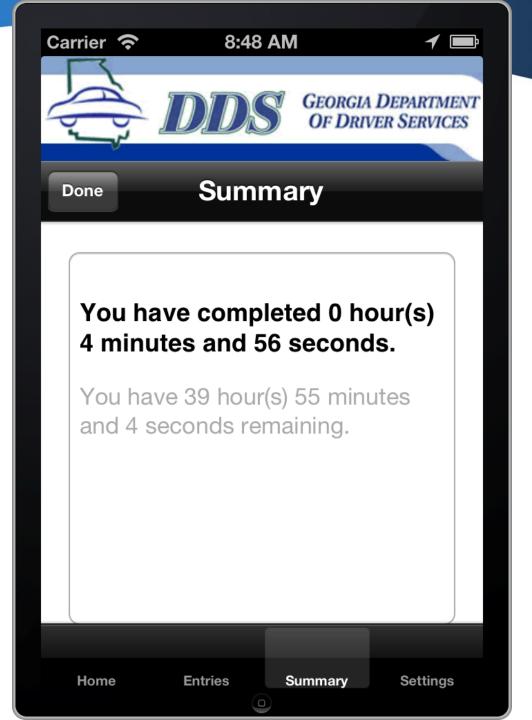
Water on the road can cause a vehicle to hydroplane. Your car may hydroplane at speeds as low as:

- ○45 miles per hour
- ○35 miles per hour
- ○40 miles per hour

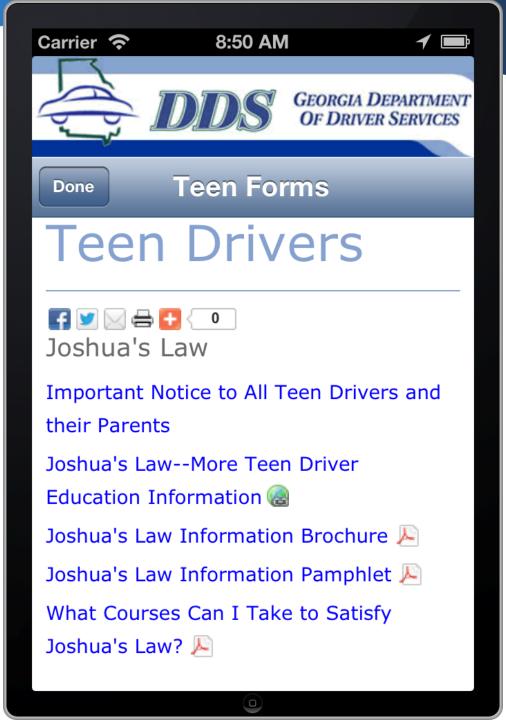
Question #2

What is the proper way to enter an expressway from the entrance ramp?

○Go down the ramp and cross



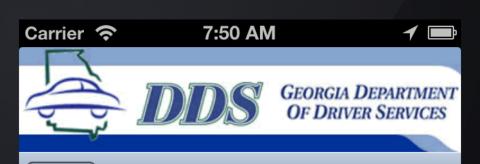












Forms and Manuals

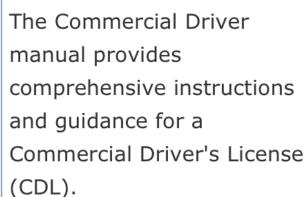
Manuals

Printed copies of the driver manuals are available at all Customer Service Centers or can be printed from the links below.

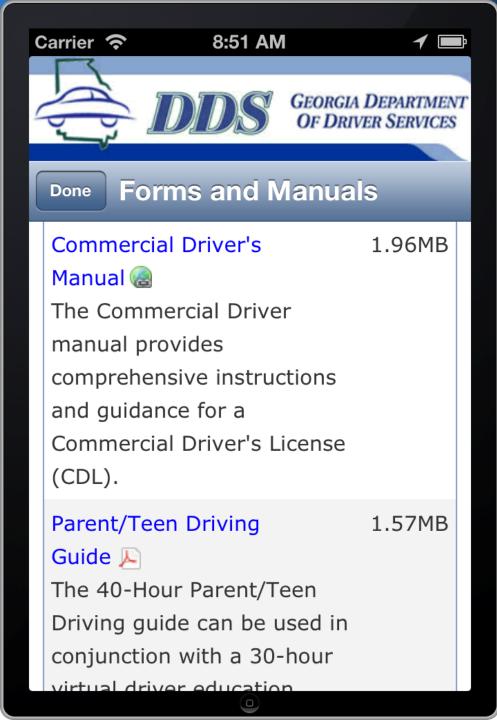
Commercial Driver's

1.96MB

Manual @













Questions





R.I.M. CSLR Director Alan Watson



Overview

- Reinstatement Integration and Modernization (R.I.M)
- Designed to provide consistent suspension and reinstatement information
- Reduce time to communicate requirements and complete transactions
- Reduce unnecessary calls and return visits to the Customer Service Centers



Goals

 Reduce suspension calls to the contact center by 30%.

 Reduce visits to the Customer Service Centers (CSC) by 25%



Solution

- Single screen to display:
 - All suspensions
 - Requirements that are not met
 - Fees required and totaled

- Detail for each suspension that provides:
 - All information related to the suspension and reinstatement requirements
 - Information can be printed



RIM Implementation

- Phase 1 Completed
 - Driving History Reports (MVR) process:
 - Printable at each workstation
 - Multiple requests allowed
- Phase 2 Rollout in Process
 - Provides one screen summarizing all requirements and fees
 - Detail Screen detailing all information for each suspension
 - Information Printable at local CSC



RIM Implementation

- Phase 3 Internet and Requirement
 Communication Options
 - All information will be available through customers account
 - Customers can pay fees on-line
 - Customers can confirm requirements on-line
 - Customers can replace license on-line
 - Customers can E-Mail requirements
 - Information can be E-Mailed or Faxed by DDS TM's





Questions





Remarks & Secure ID

Commissioner Rob Mikell, Esq.





LUNCH

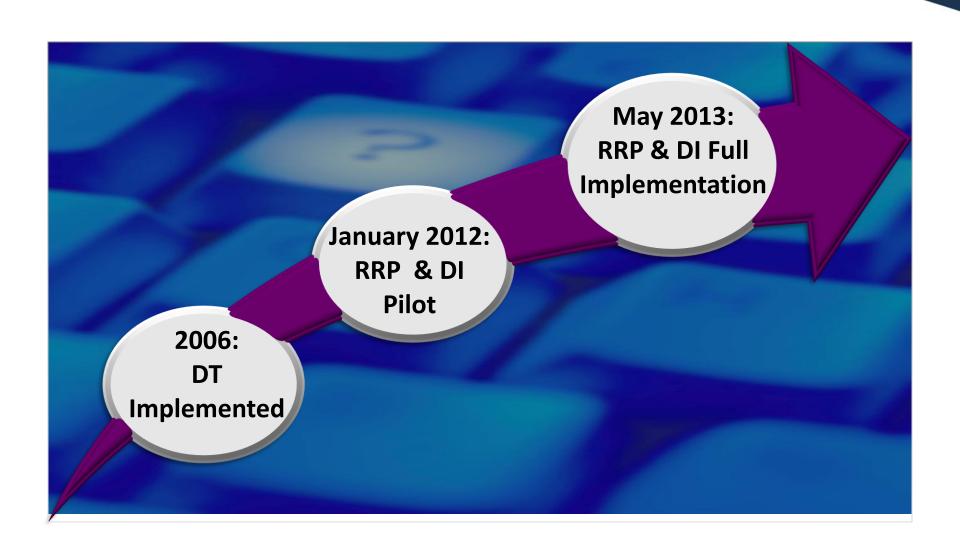




O.C.R.A. Update
Manager Lynne Swaney

OCRA







OCRA AIDS

Cheat Sheet

- Written format
- Step by step instructions

PowerPoint Refresher Course

- Screen shots
- Voice over

User Guide

- Screen shots
- Step by step instructions

Georgia

OCRA UPDATES

- ✓DI Instructor certification #s removed from certificates.
- •Audit reports to summarize student count by instructor and grand total searchable by school, program type, instructor, and date range.
- •Corrected course end dates reflect on certificates when reprinted.
- •Course roll report font increased and session boxes made larger.
- •Add DI course intents to the finalize course screen.
- Student comment box made a viewable and editable field.
- •System changes for transmitting DI & RRP course completions to driving records.

STUDENT INFO



First, Middle, Last Name

Date of Birth

DL RECORD UPDATED

DL/ID/Permit or SSN

Gender





Request a copy of the student's DDS-issued document:

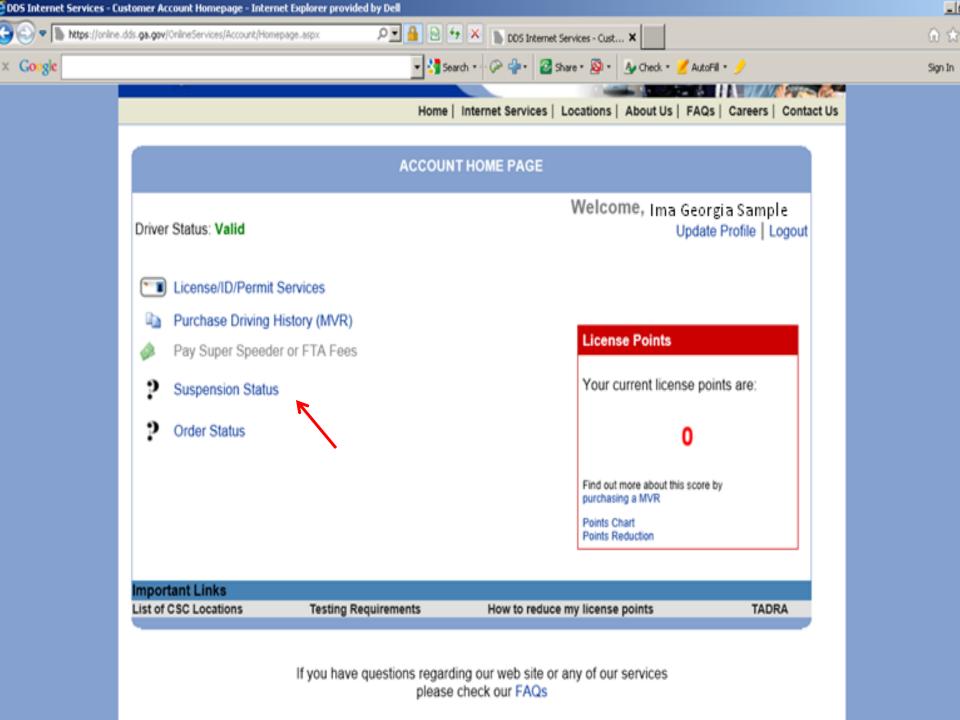
Driver's License

Learner's Permit

ID Card

OR

Students without DL/ID/Permit information can obtain a free Suspension Status Report from their DDS Online Services Account



SUSPENSION SEARCH RESULTS AS OF 3/4/2012 11:29:19 AM

Sample, Ima Georgia 2206 East View Parkway Conyers, GA 30013 DOB: 08/04/1980

License Number: 0000000000

Gender: Female

* For Additional Information not listed on this report click here to purchase an MVR

Pending Suspension(s)

* * * No Pending Suspension(s) found * * *

Current Suspension(s)

* * * No Current Suspension(s) found * * *

Cleared Suspension(s)

*Suspensions cleared within the last three years.

* * * No Cleared Suspension(s) found * * *

* For Additional Information not listed on this report click here to purchase an MVR

Pay Fees(s)

Purchase an MVR

Return to Homepage

Print



CORRECTING STUDENT INFO

Do...

- Edit student info through Student Maintenance
- Always double check information entered
 BEFORE class is finalized
- Notify DDS immediately of certificate errors

Don't...

- Enter student more than once to correct information
- Issue student more than one certificate



OCRA ACCESS

School Owners & Directors should remember to use the OCRA Administrator Privilege Form (RC OCRA 100) to notify DDS OCRA Support Staff when employees leave the school. OCRA access for those employees must be deactivated.



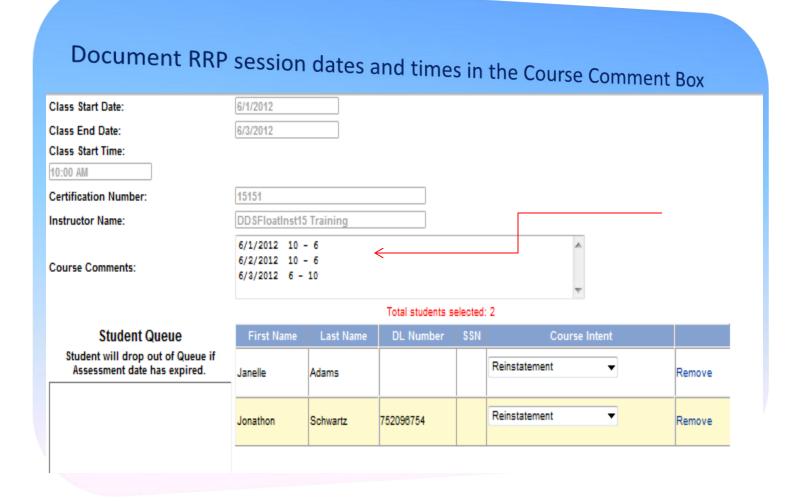
THINGS TO REMEMBER

Set Color Printer Options to: **Print Color Images in Black and White**

DDS GROWEN DEPRITMENT OF DIRECTS SCHOOLS		RRP001505		
pui, Alcohol, (OR DRUG USE RISK RE	EDUCTION CERTIFICATE OF C	OMPLETION	
Date of Assessment11/13/	2011			
Dante of Class Completion:	V12/2012	_		
Student Information:				
Janelle	Lucille	Adams		
First Name	Middle Harre	Lasi Hane	9.mbx(35.,Jr.,110)	
2/18/1954				
Dale of Brith	Sodal Security #		Orluer's Dicense #01/applicable)	
completed all statutory requireme	nnts of course completion. I	Date by solemnly swear that the above-ref understand that it is a crime to know		
frauðulendly use this Čentifírate o DDSFloatInst15 Training	Completion In any marks	r. 15151	1/30/2099	
hehudor		10101 hstuda Cerinkanian #	0.2009	
			VAE	
DDS Training School 15		88888		
Program Mame	_	Program Certhication #	Phone #	
1234 Due West	Conyers	GA	30012	



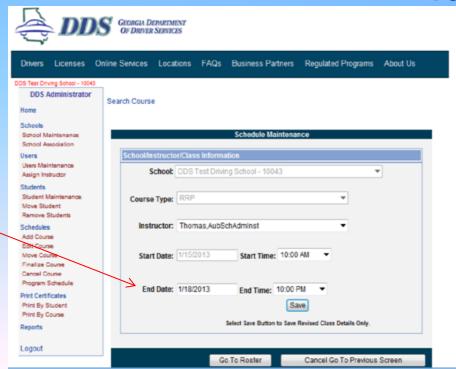
THINGS TO REMEMBER





THINGS TO REMEMBER

Use **Edit Course** to correct course end dates that were entered incorrectly. If the class was already finalized, contact DDS OCRA Support.







Reinstatement Integration and Modernization

Automatic reinstatements

Pay reinstatement fees online



DI & RRP COC CHANGES

- Enter RRP Student Information into Queue
- Enter Class Details

Add Students to Class

Print Certificate of Completion

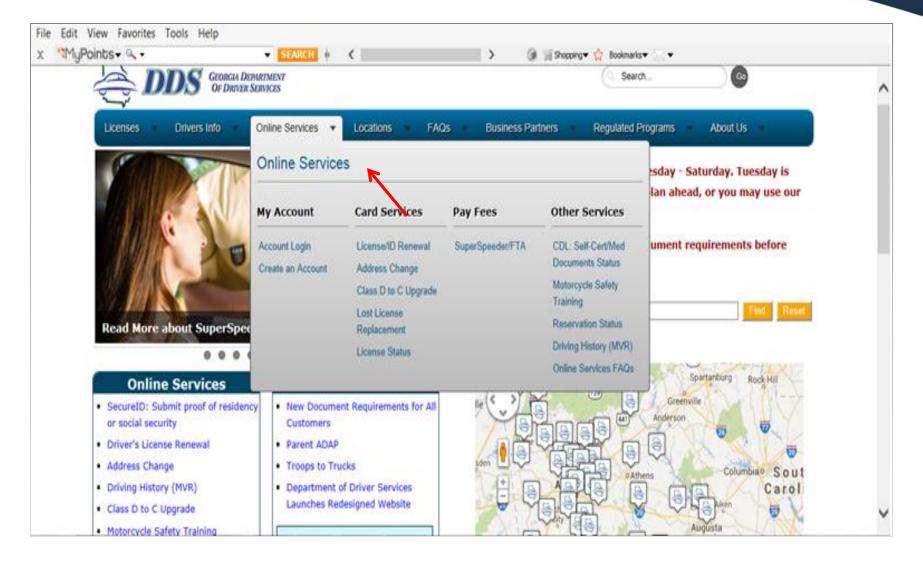
- Finalize Class
- Indicate if student completed course

- Student validates COC through DDS Online Services
- Course Completion Transmitted to DDS

Driving Record
Updated



DDS ONLINE SERVICES





DDS ONLINE SERVICES



Welcome to DDS Online Services!

The Department of Driver Services is proud to bring E-Government services to the citizens of Georgia. Our goal is to make your experience with the Department of Driver Services easier and more convenient while preserving the privacy of personal information.

With DDS Online Services you can perform the following tasks:

- SecureID: Submit proof of residency or social security
- Address Change
- Driver's License Renewal
- Class D to C Upgrade
- a Driving History (MVR)
- 1 Lost License Replacement
- Motorcycle Safety Training
- Reservation Status
- Pay Fees
- CDL Self-Certification Medical
- Documents
- Log Into My Account

You are attempting to access resources owned by the Georgia Department of Driver Services if you are not specifically authorized to access these resources, do not proceed further. Unauthorized access could subject you to liability or criminal prosecution, in accordance with the Georgia Computer Systems Protection Act (D.C.G.A. §16-9-90 at seq.) Department of Driver Services interest communications and interaction are subject to monitoring and audit. By continuing and accessing the Department of Driver Services network, you are consenting to having your interaction with and use of Department of Driver Services interest resources monitored, audited, retrieved and copied.



Licenses Drivers Info Online Services Locations FAQs B	usiness Partners: Regulated Programs About Us		
Log into your DDS account to:			
SecureID: Submit proof of residency or social security CDL: Self Certification and Medical Documents Status Renew a License/ID Card Order an Identification Card Change an Address Replace a Lost or Stolen License/ID Get a Driving History Report (MVR) Pay Super Speeder Fees Pay Failure to Appear (FTA) Fee	Limited Services Some services are available without an account. Limited Services available include: • Pay Super Speeder Fee • Pay Failure to Appear (FTA) Fee Login for Limited Services		
Don't Have An Account? Create one now!			
User ID: Forgot User ID? Password Forgot Password?			

Georgia

- Student will create or log into their DDS Online Services Account (must have DL# and exam/issue date to register)
- Click on Driver Training, Defensive Driving & Risk Reduction Certificates
- Click on Validate a Certificate of Completion
- Enter the Certificate of Completion number, date of birth, and PIN number
- Click Submit:
 - 1) If a match occurs the COC will transmit to the driving record and a pdf version of the certificate can be printed from the **Print a Certificate of Completion** option.
 - 2) If the system is not able to validate the certificate based on the student's information on the OCRA COC, a message will display stating "The information submitted does not match the record on file. Please verify the information entered. If the information entered was correct please visit a DDS Customer Service Center or contact the Regulatory Compliance Division at (678) 413-8745."
- •As a reminder, all students must receive a Certificate of Completion upon successfully completing the course. Students will continue to have the option to take their certificate into any DDS Customer Service Center to have the course completion placed on their driving record.



	siness Partners: Regulated Programs About Us		
Log into your DDS account to:			
SecureID: Submit proof of residency or social security CDL: Self Certification and Medical Documents Status Renew a LicenserID Card Order an Identification Card Change an Address Replace a Lost or Stolen LicenserID Get a Driving History Report (MVR) Pay Super Speeder Fees Pay Failure to Appear (FTA) Fee	Limited Services Some services are available without an account. Limited Services available include: Pay Super Speeder Fee Pay Failure to Appear (FTA) Fee Login for Limited Services Certificate Validation		
Don't Have An Account? Create one now!	K		
Forgot User ID? Password Forgot Password?			



	DDS	GEORGIA DEPA OF DRIVER SE	RTMENT RVICES				
Licenses	Drivers Info	Online Services	Locations	FAQs	Business Partners	Regulated Programs	About Us
Certi	ficate Valida	ation					
				nprovem	PIN # ent Certificate # an	d the PIN# to	
			10	68	32 [©]		
		Туре	the Letters/N		Cancel		



- Student must go to the Online Services Account page
- Click Log Into My Account
- Click on Certificate Validation in the Limited Services box
- Enter the Certificate of Completion number and PIN number
- Click Continue:
 - If a match occurs the COC will transmit to the driving record and a pdf version of the certificate can be printed from the **Print a Certificate of Completion** option.
 - 2) If the system is not able to validate the certificate based on the student's information on the OCRA COC, a message will display stating "The information submitted does not match the record on file. Please verify the information entered. If the information entered was correct please visit a DDS Customer Service Center or contact the Regulatory Compliance Division at (678) 413-8745."



OCRA SUPPORT

Anna Rhoades 678.413.8746 arhoades@dds.ga.gov

Lynne Swaney 678.413.8859 Iswaney@dds.ga.gov

678.413.8745 reginfo@dds.ga.gov





Questions





Legislative Update



General Counsel Jennifer Ammons, Esq.



Limited Driving Permits





Ignition Interlock

 Georgia law provides that residents convicted of a second or subsequent DUI within five (5) years must install and utilize an ignition interlock device (IID) on any vehicle that they own. O.C.G.A. §§40-6-391(c) and 42-8-110, et seq.



Ignition Interlock (cont'd)

- Senate Bill 236 (2012) made substantial changes to ignition interlock permit eligibility:
 - Permit available after "hard" 120 day suspension
 - Must be enrolled in clinical treatment or DUI court
 - Must have court's permission
- Defendant will hold interlock permit for 8 months.
- Eligible for permit without the interlock restriction for the balance of the suspension (6 months).



House Bill 407 (2013)

- Interlock permits remain available after the "hard" 120 day suspension.
- Effective July 1, 2013, the interlock must be maintained for at least 12 months.
- After 12 months with the interlock, the customer can have the interlock restriction removed from his/her permit for the balance of the suspension (2 months).



Permit Restrictions

- Permissible uses of interlock permits were modified by SB-236:
 - Going to the holder's place of employment;
 - Attending a college or school at which he or she is regularly enrolled as a student;
 - Attending regularly scheduled sessions or meetings of treatment support organizations for persons who have addiction or abuse problems related to alcohol or other drugs, which organizations are recognized by the commissioner; and
 - Going for monthly monitoring visits with the permit holder's ignition interlock device service provider.



Permit Restrictions (cont'd)

- Interlock permits (cont'd)
 - Language allowing travel for the normal duties of he holder's occupation and for medical care intentionally deleted.
 - Requested by NHTSA so that Georgia would remain in compliance with the federal interlock requirements for multiple DUI offenders in 23 U.S.C. §164 and 23 C.F.R. Part 1275.



Permit Restrictions (cont'd)

- Permissible uses of non-interlock permits were expanded:
 - Going to the holder's place of employment;
 - Receiving scheduled medical care or obtaining prescription drugs;
 - Attending a college or school at which he or she is regularly enrolled as a student;
 - Attending regularly scheduled sessions or meetings of treatment support organizations for persons who have addiction or abuse problems related to alcohol or other drugs, which organizations are recognized by the commissioner; and



Permit Restrictions (cont'd)

Permissible uses (cont'd)

- Attending under court order any driver education or improvement school or alcohol or drug program or course approved by the court which entered the judgment of conviction resulting in suspension of his or her driver's license or by the commissioner;
- Attending court, reporting to a probation office or officer, or performing community service; or
- Transporting an immediate family member who does not hold a valid driver's license or work, medical care, or prescriptions or to school.



Room for Change in 2014

- Federal law changed in late 2012 to lift the limitations on ignition interlock permits.
- Legislative changes to the permit restrictions in O.C.G.A. §40-5-64 are likely to be sought in 2014.



Ignition Interlock (cont'd)

- Prior to January 1, 2013, customers exempted from the ignition interlock requirement due to financial hardship are not eligible for any other type of permit, so they serve a "hard" 18-month suspension.
- As of January 1, 2013, customers exempted from the ignition interlock requirement due to financial hardship are not eligible for a permit for the first year of the suspension, but they are eligible for a permit for the final 6 months of the 2/5 DUI suspension.



Drug Suspension Permits

- Governor Deal's Criminal Justice Reform Panel identified drug suspensions as an area in which courts could use the possibility of driving as a motivator for efforts toward sobriety.
- House Bill 349 allows drug court programs to authorize the issuance of a limited permit on a drug suspension.
 - Effective July 1, 2013.



Following Legislation

 To obtain full-text copies of bills or monitor bills under consideration by the General Assembly in 2014, please visit www.legis.ga.gov.



Licensing Non-Citizens





Foreign Reciprocity

- House Bill 475 allows the DDS to enter into reciprocal agreements with foreign governments whereby the citizens of those countries could be issued a Georgia license without written or road testing.
 - Georgia residents eligible for the same benefit in those countries.
 - No change to lawful presence standards.
 - First agreement with South Korea signed July 1, 2013.



License as Public Benefit

- Senate Bill 160 expanded the statutory definition of public benefit in O.C.G.A. 50-36-1 to include a driver's license.
 - Already included identification cards
 - Effective July 1, 2013
 - Requires affidavit of lawful presence and documentary proof of immigration status (already in place for Real ID).



Temporary Extensions

- Effective January 1, 2014, Senate Bill 122 will allow the DDS to grant a temporary renewal to a non-citizen customer who has applied for an extension of his or her lawful status in the United States.
 - Must provide proof of application for extension;
 - Current card must be expired or set to expire within 30 days; and
 - Allows a single extension for 120 days.



If you need more information. . .

Contact Information:

P.O. Box 80447
Conyers, Georgia 30013
(678) 413-8765
jammons@dds.ga.gov
www.dds.ga.gov





Questions



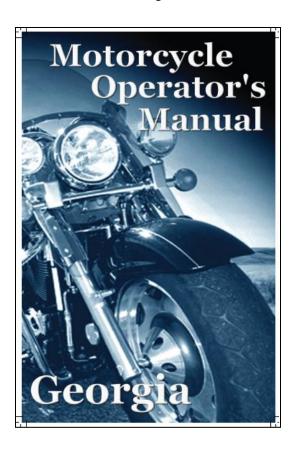


New Manuals BSU Manager Brett Young

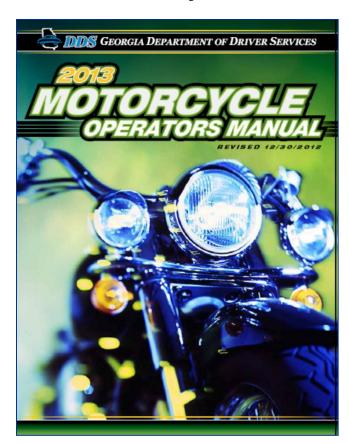


New Manuals Project

2012 Motorcycle Manual



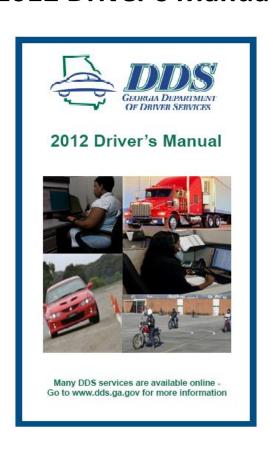
2013 Motorcycle Manual



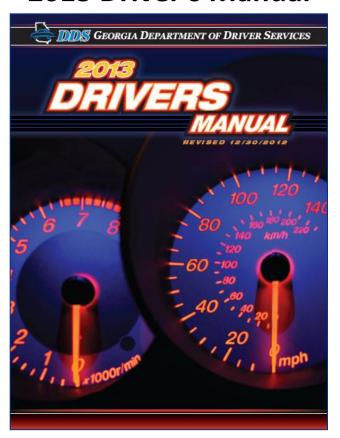


New Manual Project

2012 Driver's Manual



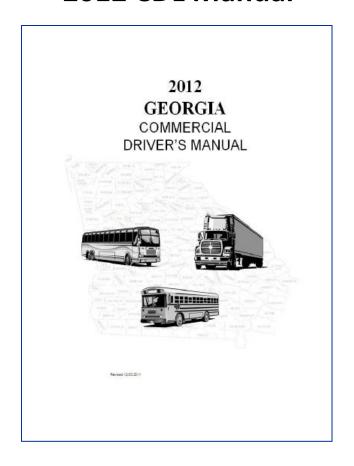
2013 Driver's Manual



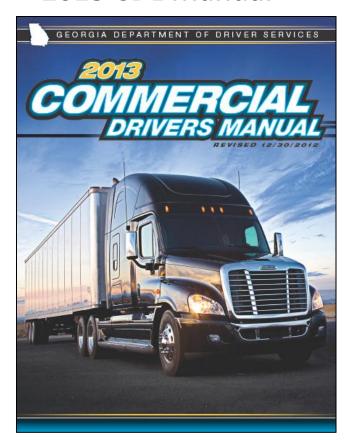


New Manuals Project

2012 CDL Manual



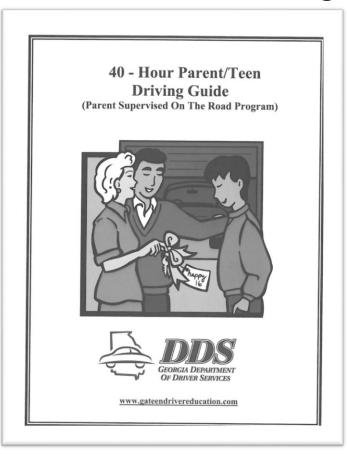
2013 CDL Manual





New Manuals Project

2013 Parent/Teen Driving



New Parent/Teen Driving COMING 2014



Vendor Contact Information

JF Griffin Publishing

www.jfgriffin/eregulations.com

413.884.1001





Questions





MSP Update Jim Kelly





Vision Statement

Foster and promote safe motorcycle riding through quality rider education, a variety of training courses, and a comprehensive public awareness effort.





Overview

- Student fee funded
- Statewide Rider Education
- Promote motorcycle safety
- SME to government agencies
- Promote motorist awareness
- Rider Skill Test Examiner training
- Private motorcycle training schools







Partners



















Training Sites

- 21 GMSP operated sites
- 13 GMSP-approved sites









Courses

- Basic Course 2 days
- Experienced Course (LW) 1 day
- Advanced Course 1 day
- Coach Prep 7+ days
- GMSP Certification Course 1 day
- RST Examiner Training 1 day
- Mobile License Testing
- Various presentations







Coaches

- GMSP Coaches hold both state and national certifications for rider education
- Coaches participate in various professional workshops as part of their certifications.
- Coaches attend an annual Update (the third Saturday of January)
- Coaches can be employed by the DDS or by an approved training provider
- Currently, there are 92 Coaches statewide











Outreach







New This Year

- GMSP is now a part of the Regulatory Compliance Division
- A new hiring process implemented
- A time tracking component added
- GMSP forms, reports, and customer communications are being standardized per current Regulatory Compliance standards
- GMSP is now using Concur, an online travel and expense system
- The GMSP web pages have been updated and redesigned









Everything looks better from the inside of a motorcycle helmet





Questions









Closing Remarks RC Director Kecia Bivins











Ask DDS Day

